

H.L. HUTCHINSON LIMITED Sustainability Policy Statement

H L Hutchinson Ltd is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to H L Hutchinson Ltd's professional activities and the management of the organisation.

Our Sustainability Policy is based on the following principles:

- Comply with relevant environmental legislation and industry codes of practice, as a minimum level of performance.
- Provide suitable and sufficient training and information to employees and contractors to help fulfil these responsibilities and continually improve environmental performance by reviewing at Management level.
- Follow good Sustainability practices including reduction, reuse, recycling and recovery wherever financially and logistically feasible.
- Identify any risk of pollution arising from our activities and eliminate or reduce in line with requirements.

- Maximise the reduction of energy and fuel use, waste reduction initiatives and packaging improvements throughout the Group's activities, transport and premises.
- Effectively source wherever appropriate raw materials with a reduced environmental impact.
- Minimise the use of solvents, lead based paints and other toxins where appropriate.
- Encourage suppliers to uphold similar environmental standards and ensure that products supplied by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all.